

# Your Diocesan Education Team

Here to serve and support our family of  
schools and academies

May 2022

## The Diocesan Board of Education



### Paul Dunning

Diocesan Director of  
Education (DDE)

**paul.dunning@  
dioceseofnorwich.org**  
**01603 882356**

Strategic lead for the Diocesan Board of Education. Responsible for developing and implementing its Education Strategy 2018-2023, working closely with school and academy leaders and other stakeholders.



### Samuel Witton

Schools' Estates  
Finance Officer

**samuel.witton@  
dioceseofnorwich.org**  
**01603 882321**

Support for schools regarding site/buildings issues, and VA capital funding.



### Holly Davy

PA to the DDE

**holly.davy@  
dioceseofnorwich.org**  
**01603 882357**

Supporting the DDE, Distinctiveness and Standards Manager and Diocesan School Support Officers. First point of contact for general enquiries and course bookings.



### Chris Allen

RE Advisor

**chris.allen@  
dioceseofnorwich.org**  
**07818 336694**

RE Adviser for the Diocese of Norwich. RE support and training including REQM and SIAMS for church schools, academies and community schools.



### Jon Moule

Distinctiveness and  
Standards Manager

**jon.moule@  
dioceseofnorwich.org**  
**01603 882346**

Christian Distinctiveness, SIAMS and Collective Worship support for schools, academies and churches.



## St Benet's Multi Academy Trust



### Richard Cranmer

Chief Executive Officer

**richard.cranmer@  
stbenets.org**  
**01603 550148**

Responsible for leading St Benet's, and for delivering systematic improvement across the MAT in line with the Trust's vision and development plan.



### Paul Seeman

Head of Standards &  
Quality Assurance

**paul.seeman@  
stbenets.org**  
**01603 550157**

Responsibility for supporting and challenging academies in the Trust to achieve their aspirational targets for pupils and the communities they serve.



### Sam Nixon

Director of School  
Improvement

**sam.nixon@  
stbenets.org**  
**01603 550149**

Responsible for academy improvement across the MAT.



### Kelly Stokes

School Improvement  
Officer

**kelly.stokes@  
stbenets.org**  
**01603 550138**

Responsible for school improvement across the Trust, with special focus on literacy.



### Suzannah Kay

Personal Assistant to CEO

**suzannah.kay@  
stbenets.org**  
**01603 550147**

Responsible for providing support to the CEO and Central Team.

## Diocese of Norwich Education & Academies Trust (DNEAT)



### **Oliver Burwood**

Chief Executive Officer (CEO)

**oliver.burwood@  
dneat.org**  
**01603 550170**

Responsible for leading DNEAT, and for delivering systematic improvement across the MAT in line with the Trust's vision and strategic plan.



### **Rachael Judd**

Academies Group  
Executive Principal (AGEP)

**rachael.judd@  
dneat.org**  
**01603 550136**

AIT member; responsible for providing support and challenge to the Headteachers, Heads of School and Local Governing Bodies of the academies within a defined region of DNEAT.



### **Simon Morley**

Academies Improvement  
Director (AID)

**simon.morley@  
dneat.org**  
**01603 550135**

Responsible for overseeing academy improvement across the Trust through the work of the Academy Improvement Team (AIT).



### **Nick Southgate**

Academies Group  
Executive Principal (AGEP)

**nick.southgate@  
dneat.org**  
**01603 550137**

AIT member; responsible for providing support and challenge to the Headteachers, Heads of School and Local Governing Bodies of the academies within a defined region of DNEAT.



### **Tracy Warner**

Academies Group  
Executive Principal (AGEP)

**tracy.warner@  
dneat.org**  
**01603 550153**

AIT member; responsible for providing support and challenge to the Headteachers, Heads of School and Local Governing Bodies of the academies within a defined region of DNEAT.



### **Chris Read**

Academies Executive  
Principal (AEP)

**chris.read@  
dneat.org**  
**01603 550155**

AIT member; responsible for providing interim leadership to academies and for contributing to the broader work of the AIT.



**Simon Davis**

Data Lead

**simon.davis@  
dneat.org  
01603 550156**

Working with school leaders to improve the quality of data management, analysis and reporting including for target-setting, tracking and self-evaluation. Reducing workload through the development of an integrated system for multiple data sets.



**Hannah Bannister**

PA to the Executive Office

**hannah.bannister@  
dneat.org  
01603 550171**

Responsible for providing support to the CEO and Academies Improvement Team.



**Peter Whear**

School Development  
Partner

**peter.whear@  
dneat.org  
01603 550174**

Working with schools joining the Trust, identifying strengths and areas of development. Providing challenge and support for leaders in our secondary academy.



**Lisa Utting**

Administrative Officer

**lisa.utting@  
dneat.org  
01603 550158**

Working with the PA to the Executive Office to support the work of the DNEAT central team with a focus on coordination/facilitation of the Trust's training programme.



## Supporting academies and schools



### **Howard Nelson**

Chief Executive Officer (CEO)

**howard.nelson@  
donesc.org  
01603 550160**

Manages and leads DoNESC and the finance and operations functions across DNEAT and St Benet's MAT.



### **Wendy Allsop**

Executive Assistant to CEO

**wendy.allsop@  
donesc.org  
01603 550161**

Providing day to day support to DoNESC CEO, and project management.



## Operations



### **Sharon Money**

Head of Operations

**sharon.money@  
donesc.org**  
**01603 550151**

Responsible for ensuring effective safeguarding, health, safety and wellbeing, academy services and compliance including estate management and data protection across both Trusts and DoNESC.



### **Darren Williams**

Building Surveyor and  
Estates Manager

**darren.williams@  
donesc.org**  
**01603 550132**

Responsible for premises management and site safety, building programmes and contractual compliance.



### **Fiona Garner**

Contracts & Compliance  
Assistant

**fiona.garner@  
donesc.org**  
**01603 550134**

Responsible for administration of contracts and supporting compliance and estate management



## Finance



### David Fannon

Financial Controller

david.fannon@  
donesc.org  
01603 550140

Overseeing the day to day running of the Central Finance team ensuring efficient and timely financial processes are in place throughout both Trusts along with adherence to sound financial control practices.



### Jo Wadey

Management Accountant

jo.wadey@  
donesc.org  
01603 550145

Providing day to day support to the academies for finance related queries and tasks as well as assisting the Financial Controller and CEO with management accounting tasks.



### Mercy Machaya

Management Accountant

mercy.machaya@  
donesc.org  
01603 550146

Providing day to day support to the academies for finance related queries and tasks as well as assisting the Financial Controller and CEO with management accounting tasks.



### Emma Aspinall

Management Accountant

emma.aspinall@  
donesc.org  
01603 550142

Providing day to day support to the academies for finance related queries and tasks as well as assisting the Financial Controller and CEO with management accounting tasks.



### Robin Doe

Management Accountant

robin.doe@  
donesc.org  
01603 550173

Providing day to day support to the academies for finance related queries and tasks as well as assisting the Financial Controller and CEO with management accounting tasks.





### **Jenny Pringle**

Academies Business  
Manager

**jenny.pringle@  
donesc.org**  
**07469 118984**

Providing Assistance to specific academy related  
finance projects.



### **Rosemary Ison**

Business Manager

**rosemary.ison@  
donesc.org**  
**07860 153277**

Providing assistance to specific academy related  
projects.



### **Scott Buxton**

Finance Administrator –  
Team Leader

**scott.buxton@  
donesc.org**  
**01603 550172**

Provides management of the day to day transactional  
finance process and supports Trust academies  
regarding finance matters.



### **Paul Harris**

Finance Assistant

**paul.harris@  
donesc.org**  
**01603 550172**

Financial assistance and support to the academies  
within DNEAT and St Benet's MATs.



### **Rufaro Jiri**

Finance Assistant

**rufaro.jiri@  
donesc.org**  
**01603 550172**

Financial assistance and support to the academies  
within DNEAT and St Benet's MATs.



### **Claire Wright**

Finance Assistant

**claire.wright@  
donesc.org**  
**01603 550172**

Financial assistance and support to the academies  
within DNEAT and St Benet's MATs.



## Human Resources



**Jo Leach**

HR Manager

jo.leach@  
donesc.org  
01603 550159

Strategic HR Management for DoNESC, DNEAT and St Benet's MAT, on all HR functions, legislation, policy, and procedure guidance.



**Mark Steggles**

HR Officer

mark.steggles@  
donesc.org  
01603 550166

Providing day to day support to the academies for HR related queries within DNEAT and St Benet's MATs.



**Ben Unger**

HR Officer

ben.unger@  
donesc.org  
01603 550168

Providing day to day support to the academies for HR related queries within DNEAT and St Benet's MATs.



**Robyn Redman**

HR Administrator

robyn.redman@  
donesc.org  
01603 550162

Comprehensive HR assistance and support provided to the HR Manager, HR Officers, DoNESC, DNEAT and St Benet's MAT.



**Chloe Humphrey**

HR Officer

chloe.humphrey@  
donesc.org  
01603 550169

Providing day to day support to the academies for HR related queries within DNEAT and St Benet's MATs



**Georgia Evans**

HR Administrator

georgia.evans@  
donesc.org  
01603 550167

Comprehensive HR assistance and support provided to the HR Manager, HR Officers, DoNESC, DNEAT and St Benet's MAT.



## Governance



### Hannah Monk

Head of Governance

**hannah.monk@  
donesc.org**  
**01603 550163**

Supporting the company and Multi-Academy Trust Boards and schools to ensure efficient, legal governance practice across DoNESC, DNEAT and St Benet's MAT.



### Janine Birt

Governance Administrator

**janine.birt@  
donesc.org**  
**01603 550133**

Supporting governance practice across DoNESC, DNEAT and St Benet's MAT with a focus on recruitment and administration for local governance in church schools.



### Tara Burrows

Trust Clerk/  
Governance Officer

**tara.burrows@  
donesc.org**  
**01603 550164**

Supporting governance practice across DoNESC, DNEAT and St Benet's MAT with a focus on the Trust Board and Local Governing Bodies in St Benet's MAT and policy administration.



### Dawn Knights

Trust Clerk/  
Governance Officer

**dawn.knights@  
donesc.org**  
**01603 550165**

Supporting governance practice across DoNESC, DNEAT and St Benet's MAT with a focus on the Trust Board and Local Governing Bodies in DNEAT.

## Diocesan School Support Officers (DSSOs)

The DSSOs provide pastoral care, support and affirmation for the Heads and staff of church schools and academies in the Diocese. They are all former headteachers themselves. To contact a member of the DSSO team, please email: **name.surname@dioceseofnorwich.org** (i.e. [teresa.osborne@dioceseofnorwich.org](mailto:teresa.osborne@dioceseofnorwich.org))



**Sue Armstrong**



**Anne Cottingham**



**Neil Cully**



**Christina Galletly**



**Neil Henery**



**Paul Henery**



**Dot Lenton**



**Teresa Osborne**



**Laura Sproston**



**Kay Swann**



## Flourishing Together

**Our vision and values are based on these Bible verses:**

For the body is not one member, but many  
(1 Corinthians 12:14)

If anyone forces you to go one mile, go with  
them two miles. Give to the one who asks  
you, and do not turn away from the one who  
wants to borrow from you  
(Matthew 5:41-42)

## Our vision and values

**Teamwork and Service**, imbued with **kindness**, lie at the heart of all the Education Team does to support schools and academies across the Diocese. This shapes our interactions and dealings with everyone, recognising that in life as in education, we are always 'stronger together'.

We are **Centred in Community** in its various forms – school, federation, Multi Academy Trust, village/town/city, county, church, Diocese, office, family – and strive to **live well together**. We model **dignity and respect, hope and aspiration** going the 'extra mile' to enable the flourishing of all.

**Immeasurably more than we can imagine!**

Our passion and ambition is to see children in all our schools and academies achieve excellent educational outcomes alongside developing and growing into their potential as individuals made in the image of God.



01603 882357

[www.dioceseofnorwich.org/schools](http://www.dioceseofnorwich.org/schools)



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