

COVID-19 Educational Settings Risk Assessment

Contents

Key infection control measures	
Hand hygiene and respiratory hygiene arrangements	4
Ventilation (and use of outside space)	6
PPE	8
Educational visits and use of third-party premises Transport and travel Visitors	9 10
Catering Health, well-being and attendance Asymptomatic testing	11
First aid	12
Individual risk - pupils	12
Individual support planning	12
Wellbeing and attendance	13
Staff health and well-being	13
Self-Isolation Arrangements – Staff and Pupils	14
Collaboration General Arrangements	
Respectful space Hiring School Premises (and providing premises for club use) Review	16



The health, safety and well-being of all staff and pupils is of utmost importance to us.

This template does not follow the traditional format for a risk assessment. It only covers the control measures needed to manage the risks presented by COVID-19 as low as is possible, in line with community risk levels, therefore the need for scoring or prioritising control implementation is negated. The measures relate to all the persons who may be affected at your setting staff, pupils and visitors. Settings are required to review the identified control measures and describe how they are implementing these in the notes box. Where a control measure does not apply to your setting you can delete the line or enter NA. You may need to add additional control measures specific to your setting, additional space is provided at the end of the form for this purpose.

The control measures that are now needed are very different to those that were previously required when the consequences associated with COVID-19 were significant. More information on the measures identified here is available in the Compliance Code for all educational settings.

Please note: all COVID-19 guidance is available through HR InfoSpace and Norfolk Schools

For ease of reference, changes that are made to this document are detailed below:

Date of change	Section, Page and Change
31/08/2021	New



Setting/Premises:	Kessingland Church of England Primary Academy				
Location:	Field Lane, Kessingland, NR33 8TD				
Assessment Date:	31 st August 2021 Last Review Date: 31.08.2021				
Assessment completed by:	Adrian Crossland, Sarah Smith and Suzanne Downie				

Please describe how you have met with the required control measures in the "Notes and Further Information" column

Key infection control measures

Cleaning and disinfection

	The setting has developed specific cleaning schedules for items that need cleaning and disinfection. The schedule details all items,	~	Cleaning schedule is in place.	31.08.2021
1	 frequencies and who is responsible for this following the information detailed in the compliance code. This includes: Cleaning all touch points including those that that are fixed to 		AG and cleaning staff will ensure all touch points are cleaned at least twice a day (AG	
	the premises (inside and out) twice a dayEquipment and resources are disinfected on a daily basis as a		- 1:30pm)	
	 minimum. Soft furnishings are disinfected with a proprietary fabric disinfectant spray. Frequency of cleaning and disinfection of equipment is increased based on risk e.g. the number of different users who are handling equipment and resources, the 		Fabric disinfectant will be available for staff to use at the end of the day where required – soft furnishings will be kept to a minimum.	
	 ability of users to undertake effective hand hygiene Consideration has been given to times of high use and frequency of disinfection increased accordingly where possible. 		Touch points will be checked by AG after lunchtime.	
	 Shared touch points in staff areas such as those on microwaves, kettles, fridges and photocopiers are wiped down before and after use 		Sanitiser and blue roll will be kept near shared touch points.	



	 If a surface is visibly dirty it is always cleaned prior to disinfection. 			
	 Different cleaning equipment is provided for kitchens, toilets, classrooms and office areas. 	√	Kitchen use their own products. Separate equipment for toilets – clearly labelled in cleaning cupboards.	31.08.2021
•	disinfectants to ensure it is effective to ensure that all of the surface has disinfectant applied and not to wipe items dry before the required contact time has been achieved.	~	All staff have received relevant training. New staff will have received this from AG as part of induction (01.09.2021 – 03.09.2021). Blue roll and sanitiser will be in rooms/ shared areas and checked regularly.	31.08.2021

Hand hygiene and respiratory hygiene arrangements

Hand hygiene	•	Staff are ensuring that hand hygiene is carried out more	\checkmark	Reminders and expectations	31.08.2021
		frequently than normal (pupils and themself) in an age		will be shared with pupils on	
		appropriate way e.g. observing young pupils, instructing in the		first day back (06.09.2021).	
		class (How to hand rub and NHS guidance for handwashing).			
	•	Event related prompts are given to pupils by staffafter		Hand hygiene frequencies will	
		before when as a more effective means of promoting hand		be shared with staff on PD day	
		hygiene than fixed time prompts.		(01.09.2021).	
	•	Supervision arrangements are in place to support pupils with			
		handwashing where it is needed.		Parents will be informed by	
	•	Skin friendly wipes such as baby wipes are provided as an		Class Dojo, sent reminders	
		alternative where children are not able to wash their hands due		and have access to the risk	
		to age or health conditions.		assessment.	
	•	Hand hygiene frequencies include: arrival, before and after			
		eating, before and after breaks, going to the toilet, before			
		leaving, after removing a face covering, after handling resources			



 (including those taken home) and at other identified intervals determined by the setting in relation to the activities carried out. Pupils and staff are aware of the need to avoid touching their eyes, nose or mouth if hands have not been washed. Staff and pupils have been advised to avoid wearing rings (except for a plain band) in order to ensure thorough handwashing. Entrances are supervised on arrival in the morning to support hand sanitising. Staff, pupils (and parents) are advised that handwashing must 			
be carried out when they arrive at home Hand washing is carried out using running water (static bowls are not used)	 ✓ 		31.08.2021
Hand dryers are efficient and effective in quick drying or have been replaced with more efficient dryers or paper towels	~		31.08.2021
Consideration has been given to replacing traditional taps with easy operating lever taps	✓ ✓		31.08.2021
 Hand sanitiser points are provided at key locations around the site including: at all entrance doors to the setting, at the entrance to toilet facilities, at the entrance to dining facilities, at points of high contact such as near non-automatic doors in corridors, lifts and stairs, classrooms, office facilities etc. The location of sanitiser points is reviewed where there are changes to use of different areas of the premises. Hand sanitiser points are checked regularly and stock replenished where necessary. 	✓	Pupils all wash their hands prior to entering the dining hall. Hand sanitiser points checked regularly – staff to inform AG or SB if they need replenishing.	31.08.2021
Consideration has been be given to outside points being provided in a manner that enables removal and securing at the end of the day e.g. on tables/temporary or movable stands etc.	√	Sanitisers are either fixed to the wall, moveable pumps or on stands.	31.08.2021
Hand sanitiser points have drip trays to deal with spillages and reduce the slip risk where applicable (such as those affixed to walls)		No drip trays. However sanitisers are either located outside or on carpeted areas to reduce risk of slippery floors etc.	31.08.2021



	Hand sanitiser is stored appropriately and safely according to pupil age and individual risks. Where the provision of hand sanitiser points presents a risk of ingestion, this risk is managed through pupil supervision (contact will be made with Health, Safety and Well-Being where this is not possible)	×		31.08.2021
Respiratory Hygiene	 Tissues and waste bins are provided in classrooms and other areas to ensure good respiratory hygiene. Bins are emptied regularly throughout the day 	v	All classrooms have pedal bins. Shared area bins are emptied before lunch (MDSAs) and after lunch and at the end of the day (AG).	31.08.2021
	All staff and pupils are regularly reminded about following <u>Catch it.</u> Kill it, Bin it requirements.	 ✓ 	Posters on or near bins as a reminder.	31.08.2021

Ventilation (and use of outside space)

Use of outside space	Outside space will be used where it is possible, for example, whole school assemblies, lunchtimes and for meetings with staff and pupils.	√	Where possible. Assemblies and lunchtimes in phases, not whole school.	31.08.2021
Increasing ventilation	 All areas of the premises have been reviewed including meeting rooms and office spaces. Mechanical ventilation has been checked to ensure it provides fresh air to rooms Where installed, the setup of air conditioning systems has been reviewed and adjusted to maximise the intake of fresh air. Where fresh air provision is not adequate windows are also opened in these areas. Where systems serve multiple buildings or are fully recirculating, advice has been sought from HVAC engineers and recommendations have been implemented. 	✓	Mechanical ventilation N/A. Windows are opened as much as possible. Roofers aware all windows must be accessible.	31.08.2021
	 Doors and windows are kept open where possible and safe (in premises with no or limited fresh air mechanical ventilation systems) 	√	Fire doors N/A Window restrictors in KS1/ EYFS	31.08.2021



	 Where fire doors need to be kept open to support ventilation, alarm activated door openers have been installed to ensure fire safety is maintained. Non fire doors are secured in the open position Window restrictors are fitted where needed for premises user safety and to prevent unauthorised access. 			
	 During cooler weather: Windows are fully opened before rooms are occupied and during breaks. Windows are kept partially open when rooms are in use, windows are selected that are not directly next to work areas/pupils desks or high level windows are open fully and low level opened partially Information has been provided to parents, carers and pupils to dress appropriately for cooler temperatures. 	✓	Staff informed during PD day (01.09.2021).	31.08.2021
	 Members of the team are nominated to ensure that windows are opened in accordance with the above Signage is provided to remind occupants not to fully close windows Regular checks are made to ensure that arrangements are being followed 	×	Cleaners, Phase Leaders and SLT will ensure windows are opened at start of day. Spot checks completed by SLT, premises team and SD.	31.08.2021
Reassurance measures	 Consideration has been given to installing non-dispersive infrared (NDIR) CO₂ sensors in suitable spaces in order to assess whether ventilation levels are adequate in line with the compliance code 			
Using fans	Where fans are needed in offices, discussion has taken place with staff who use that space to agree terms of use.Where fans are needed in classrooms and other educational areas, a decision for their use has been made by the Headteacher in conjunction with staff.		Fans will not be used. KS2 fan in activity area must not be used.	31.08.2021 31.08.2021



Rooms with no	Where rooms cannot be adequately ventilated (naturally or	✓	The Rainbow Room (SS room)	31.08.2021
direct source of	mechanically), they have been taken out of use (subject to the below		and small room in atrium must	
fresh air	improvements that can be made in some instances)		only be used by one person until	
	• The room use has been modified to limit access to one person at		windows in place for ventilation.	
	a time, provide space between occupation and reduce			
	occupancy time to 30 minutes or less		Changing rooms will not be	
	Equipment, machinery that prevent air circulating have been		used.	
	relocated where possible			
	Tasks that take place in these areas have been reviewed, those			
	that increase generation of aerosols have been modified for			
	these areas (such as physical exertion).			
	Fans are not used in poorly ventilated areas			
	Advise has been sought from HSW for using these areas			

PPE

PPE	Arrangements are in place to ensure that PPE guidance is applied	\checkmark	Guidance followed as required.	31.08.2021
	in line with the circumstances that are outlined only.			

Educational visits and use of third-party premises

International visits	Recommendations to not go on international visits this academic year up to and including the 5 September are followed.		N/A	31.08.2021
All visits	 Staff involved in the risk assessment are familiar with the COVID-19 Educational Settings Compliance code and any specific industry guidance that relates to the activity. The provider has confirmed that they are managing the risk of COVID-19 via completion of the COVID-19 Third Party Premises/Activities Declaration Form for Ed Settings or Good to Go accreditation Where appropriate, the third-party provider is involved in planning arrangements. Arrangements are in place to encourage Asymptomatic Testing for school staff and secondary school pupils before and after the visit 	•	All visits will be assessed on an individual basis with AC. Protocol will be followed if a visit is approved by AC and EVC.	31.08.2021



	 Arrangements are in place to obtain assurance from the venue regarding how staff participate in regular testing. A thorough risk assessment is completed using the COVID-19 General Risk Assessment Form in addition to the normal process using Evolve and includes: Arrangements for cleaning, ventilation, maintenance of personal hygiene and where possible keeping respectful distance from others including other groups and individuals using the facilities There is an appropriate level of insurance cover for the visit The venue has provided the school with visitor information and briefings, including details of their COVID-19 arrangements 		
Specific considerations	 Additional factors needed for children (and staff) with SEND and medical conditions have been considered. There are contingency plans in place, for example, to respond to symptoms developing in the group. 	 Individual risk assessments will 31.08.202 be completed prior to visits. 	<u>'</u> 1

Transport and travel

Public and school	Pupils, parents and staff have been advised not to use school	\checkmark		31.08.2021
transport	transport if they have symptoms			
	Pupils, parents and staff have been advised to wash or sanitise their hands before and after using transport services and following guidance for the removal of face coverings where worn.	√		31.08.2021
	Windows are opened during journeys where it is safe to do so	\checkmark		31.08.2021
	Cleaning arrangements follow the COVID-19 Compliance Code for all Educational Settings.	~		31.08.2021
	Staff do not transport a symptomatic pupil (unless specifically in relation to a residential setting)	~		31.08.2021
	Staff and secondary pupils continue to use face coverings when using school transport unless exempt from doing so		N/A	31.08.2021



|--|

Visitors

The time of visits occur so that visitors are separated from staff and pupils where possible.	~	Visitors invited on site out of hours where possible. Alternative entrance used to the	31.08.2021
Visits are managed to encourage space creation e.g. through meeting in outside spaces or large well ventilated rooms with furniture spread out	 ✓ 	pupils and contact minimised.	31.08.2021
 Visitors are advised of the following in advance: That you encourage participation in asymptomatic testing Specific arrangements for the meeting, for example, applying respectful distancing where it is possible. To leave the setting immediately if they develop symptoms Hand shaking should be avoided 	V	Ground rules for visits shared by office team on arrival and shared by the person confirming the visit.	31.08.2021
 On arrival visitors will be: Provided with relevant site information Asked to perform hand hygiene Asked to confirm that they do not have symptoms no matter how mild or are currently required to isolate. 	V	Covid-19 forms will be completed by all visitors on arrival. Office will ensure protocol is followed.	31.08.2021
Visitors will use their own pen or will be provided with a pen that they take with them.	✓		31.08.2021
A QR code is in place for events involving large numbers of visitors.		N/A	31.08.2021
Consideration is given to the layout and use of the reception area and meeting rooms, for example, chairs are moved further apart and sitting side by side where possible.	✓ 		31.08.2021



Catering

	Where catering services are contracted, the setting has ensured that the service is following the relevant government guidance .	 ✓ 	Risk assessment completed by Aspens.	31.08.2021
	Directly provided catering services follow the principles of the Educational Settings Compliance Code and relevant government guidance	✓	Risk assessment completed by Aspens.	31.08.2021
Vending machines	 Vending machine disinfection is incorporated into the touch point cleaning arrangements. Consideration has been given to the number of touch points and that some parts may be hard to clean, e.g. collection slot, therefore performing hand hygiene before and after use is reinforced. Hand sanitiser and disinfectant wipes are provided next to them with instruction to use before and after. 		N/A	31.08.2021

Health, well-being and attendance

Asymptomatic testing

Autumn return	• Secondary pupils are offered 2 onsite lateral flow tests 3 to 5 days apart on their return (this can commence 3 working days before the start of term and staggered return applied across the first week).	✓	Staff encouraged to take lateral flow tests. Reminder shared during PD day (01.09.2021).	31.08.2021
	 Staff and secondary pupils are encouraged to continue to test twice weekly until notified. A small asymptomatic testing site is retained on site at secondary settings so that pupils who are unable to test at home can use this facility. Lateral Flow Device testing arrangements are followed as detailed in guidance on the <u>COVID-19 website for Norfolk Schools</u> The risk assessment templates for LFD testing have been completed as appropriate 		Lateral Flow Test arrangements for recording results shared with new staff during induction (01.09.2021).	



Vaccination	Where eligible, staff and students are encouraged to participate in	\checkmark	31.08.2021
	the vaccination programme.		

First aid

First aid – all	COVID-19 First Aid guidance is followed.	✓	31.08.2021
settings			

Individual risk - pupils

Clinically extremely vulnerable	 Pupils will attend unless they are advised not to by GP or Clinician. Specific recommendations will be assessed where required. 	✓		31.08.2021
Increase risk including ethnicity and pregnancy	 Individual risk assessments will be carried out for pupils who are at an increased risk 	✓		31.08.2021
Aerosol generating procedures	 A specific assessment is in place supported by the young persons health professional and following Ed Settings Guidance on APG's <u>Educational Settings Guidance on AGP's</u> 		N/A	31.08.2021

Individual support planning

Increased supportive	The measures detailed in <u>Guidance to Support Positive Behaviour</u> have been implemented.	✓		31.08.2021
measures for pupils/ psychological needs	Individual Support plans have been reviewed for pupils where required, for example for pupils who are: less able to report symptoms; cannot follow strict hygiene; display behaviours that are challenging to manage in the current context and require close contact tasks. Plans are agreed with staff (parent and pupil where required).	~	Individual risk assessments completed by class teacher and supported by SENDCo.	31.08.2021
	 Support plans include: Specific cleaning and disinfection requirements such as changing beds and wheelchairs. Ensuring that staff increase their level of self protection, 	V	Additional wipes and sanitiser near the changing bed (Nursery).	31.08.2021



 Ensure that the pupil washing their hands before and after where able to or use skin friendly handwipes before and after Checking that the person does not have symptoms as detailed in the compliance code. 		
Staff are aware of the required infection control measures and understanding that the normal PPE that would have previously been used is still required.	√	31.08.2021

Wellbeing and attendance

Pupil well-being, mental health and behaviour	Arrangements are in place to ensure that pupils are appropriately supported in relation to mental health and well-being difficulties, promoting and supporting mental health and well-being in schools is used.	✓	SaFS team are available to provide additional support.	31.08.2021
	Existing arrangements are followed for supporting students who are distressed and where safeguarding issues come to light.	~		31.08.2021
	Available resources are used to identify and support students and staff who exhibit signs of distress.	~		31.08.2021
	Behaviour relating to COVID controls will be managed as it normally would in order to encourage universal hygiene and safety arrangements.	 ✓ 	See Behaviour Policy.	31.08.2021
Where attendance is impacted	The setting will discuss and provide reassurance of the measures in place with pupils and parents/carers.	~	Close liaison with parents, SaFS team and EWO (J.Healey).	31.08.2021

Staff health and well-being

Individual	All staff requiring a specific risk assessment have been	\checkmark	31.08.2021
assessment	identified, risk assessments have been undertaken in line with		
	COVID-19 Your health and your safety when working in		
	educational settings and the template provided is used to record		
	conversations and agreed control measures.		



Wellbeing	Suitable supportive measures have been put in place for staff, for	\checkmark	Saxon Wellbeing, support from	31.08.2021
	example, how to obtain well-being support		the SaFS team and signposting	
			to other agencies available.	

Self-Isolation Arrangements – Staff and Pupils

Symptoms	Staff know to go home as soon as possible if they develop symptoms of COVID-19	 ✓ 	Shared during PD day (01.09.2021)	31.08.2021
	 Pupils know what the main symptoms are and who to report to if they develop symptoms, no matter how mild and staff will ensure that they go home as soon as possible Staff check with pupils regarding symptoms on their arrival and remain vigilant for developing symptoms throughout the day Anyone who has developed symptoms and cannot go home immediately will wait in the designated room Arrangements are in place for the management of pupils who are not able to communicate their symptoms and staff are aware of these arrangements e.g. temperature checks 		Pupils encouraged to tell any adult if developing symptoms. Shared with pupils (06.09.2021). Covid-19 designated area to be outside in the Quad Area.	
Self-isolation criteria	 Staff and pupils know that isolation arrangements must be followed: Where notified by NHS Test and Trace In line with travel - <u>Entering the UK</u> If the person has COVID-19 symptoms On receiving a positive LFD or PCR test 	 ✓ 		31.08.2021

Collaboration

General Arrangements



<u> </u>				
	Communication routes are publicised and have been formally planned.			
	 The template letter (Communicating arrangements with parents and parent engagement (primary and Early Years or Secondary Settings) has been completed and sent to all parents/Carers. Where required the setting has added additional information that has been identified in this risk assessment. 	√		31.08.2021
	Parents have been communicated with regarding external wraparound care and extra-curricular providers, outlining the measures to look out for and the <u>guidance for parents and carers</u> has been shared to support their decision making	✓		
	The arrangements that have been put in place have considered additional and inclusive support measures where needed, for example, easy read and additional language versions are provided as necessary.	√	Communication through Dojo with translation available or emailed directly to parents so accessible.	31.08.2021
All staff instruction and involvement	 Staff have been instructed on the nature of COVID-19 and the reasons that control measures have changed (as outlined in the compliance code) Local arrangements identified in this risk assessment have been discussed with all staff and they have confirmed they understand the reason for the control measures that are required. A record is maintained by the setting which details all of the specific areas of instruction and training that have been provided for all members of staff. All staff have confirmed that they are confident in applying the control measures identified in this assessment. Staff have been involved in the practical implementation of this risk assessment (remotely where they are currently not in the setting). Staff have been given the opportunity to discuss and resolve any concerns that they have. 	•	Record of training completed. Risk assessment to be discussed as part of PD day (01.09.2021- 03.09.2021) with opportunities for questions and input.	31.08.2021



Staff have been advised that there is no need for anything other than normal personal hygiene and washing of clothing following a day in school.	✓		31.08.2021
The setting has ensured that particular attention has been paid to new/inexperienced staff, trainees and those with additional significant role changes.	✓	Additional information shared as part of Induction (01.09.2021)	31.08.2021

Respectful space

Consideration has been given to where respectful space can be	✓	31.08.2021
maintained between people including:		
Continued cohorting of staff		
Utilisation of online meetings and training		
• Keeping numbers minimised for in person meetings and training		
Reduction of pinch points and areas of congestion		
Furniture in areas such as reception, meeting rooms, staff		
rooms and offices has been rearranged to prevent face to face		
working and support respectful space where possible		

Hiring School Premises (and providing premises for club use)

Cleaning and disinfection requirements are established for all areas used (premises and equipment)	N/A	31.08.2021
 Information about ventilation requirements is provided to the user 	N/A	31.08.2021
 The school and user have agreed and confirmed their responsibilities prior to use, The hirer has confirmed that they are following COVID-19 control measures for their activities The use of QR codes is encouraged where members of the public take part in the activity. 	N/A	31.08.2021



Arrangements are in place to monitor the control measures to ensure that they are:	√	Risk Assessment regularly reviewed in line with changes and new guidance issued.	31.08.2021
 Effective Working as planned Updated appropriately (reflecting updates to the compliance code) 			

Any other actions that are not listed above

Assessor's Name: Adrian Crossland, Sarah Smith and Suzanne Downie	Manager's Name: Rachael Judd
Position: Headteacher, Deputy Headteacher and Business Manager	Position: AGEP
Signature:	Signature: